



COMPANY CULTURE

Where great people grow
even greater!



What's culture...??

Culture is the shared behaviors, values, habits, and attitudes that shape how people work, interact, and feel in a company

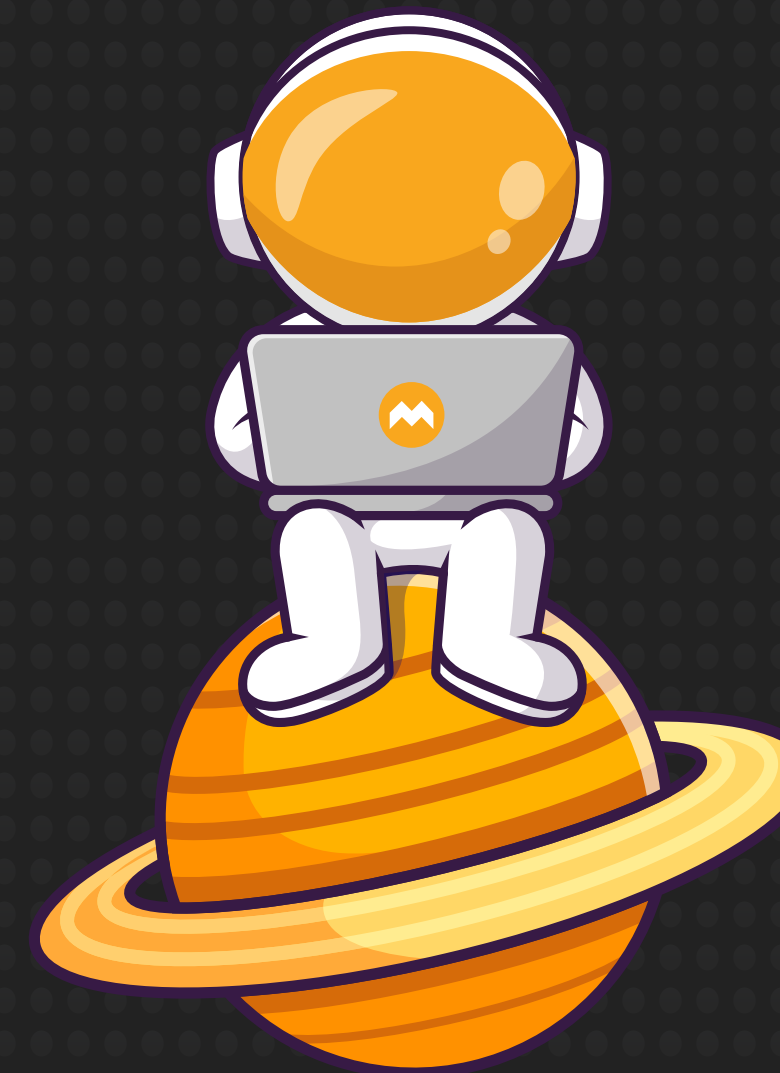
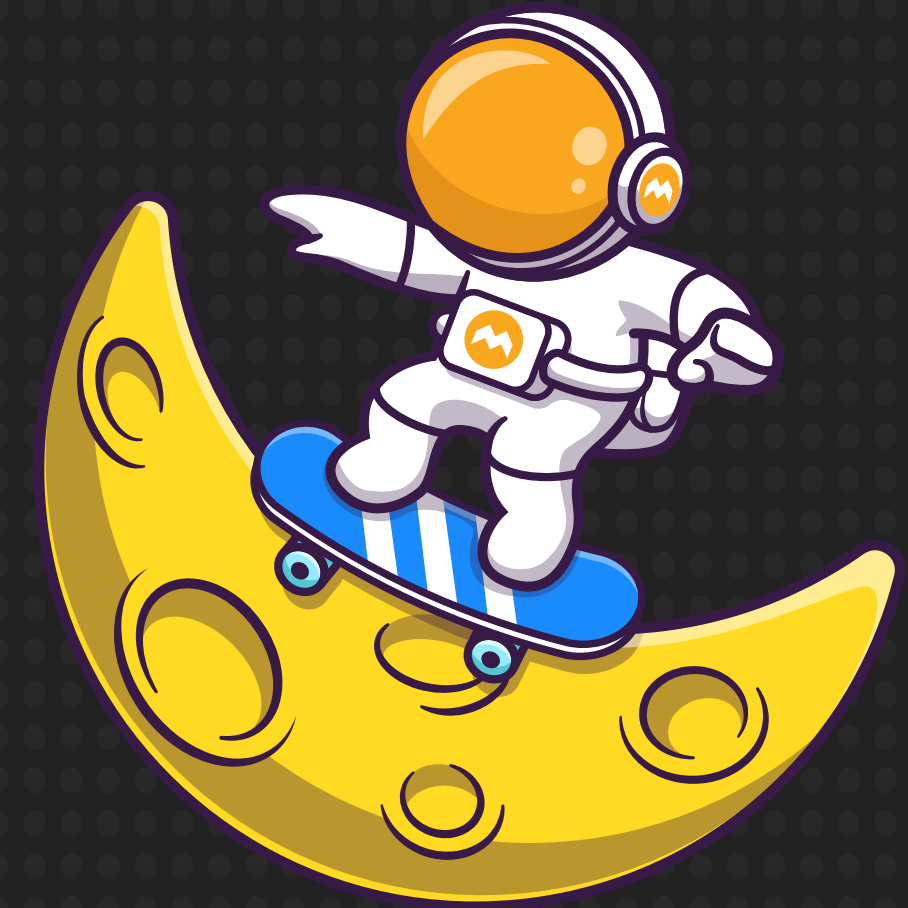
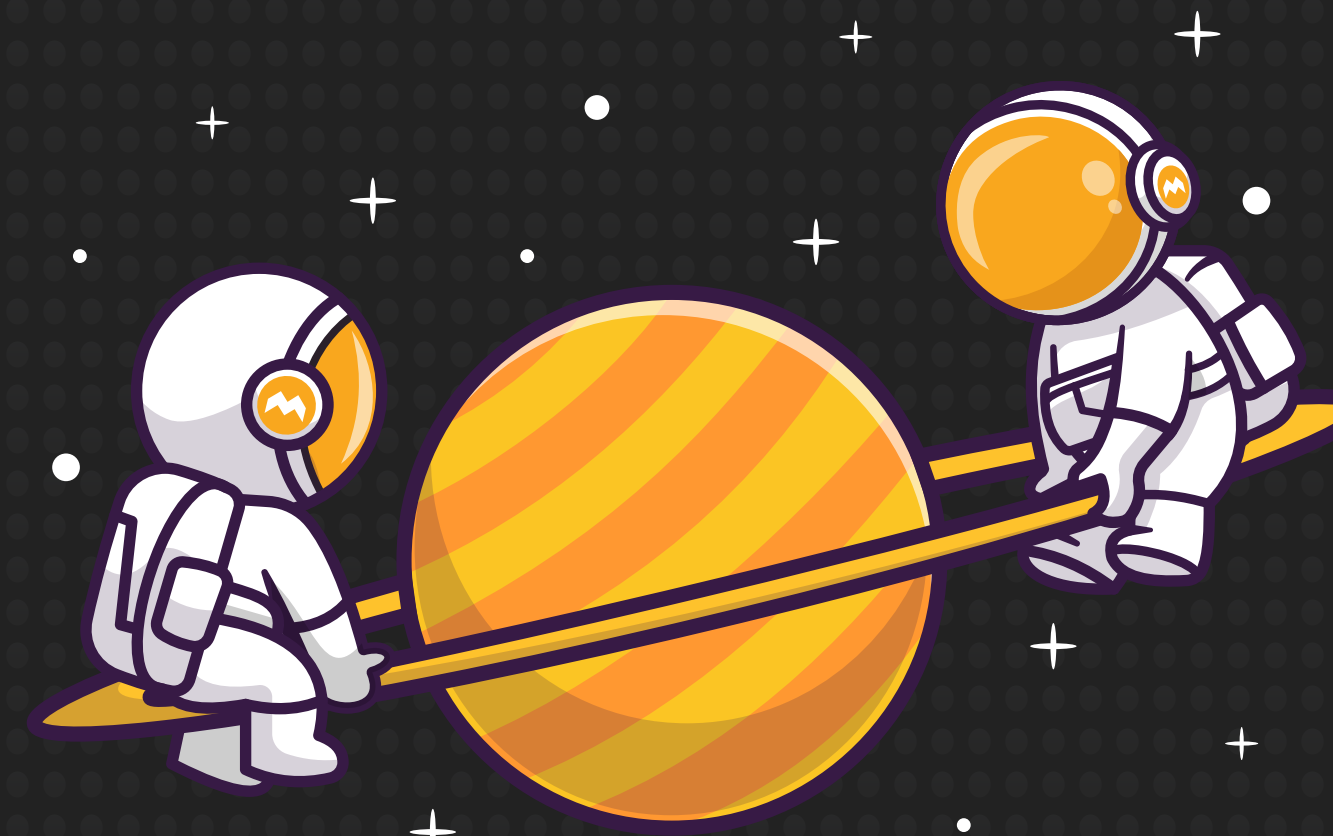


**This doc is a mixture of both
company culture and company
beliefs**



**We believe in balancing the
work while living a fun and
adventures life**

Let's begin the ride to know
MarkeStac better...



HOW WE WORK



Open Communication



Less confusion



Solving the client's problem first



With balancing work-life balance



Celebrating life and events



Training and development sessions are a must

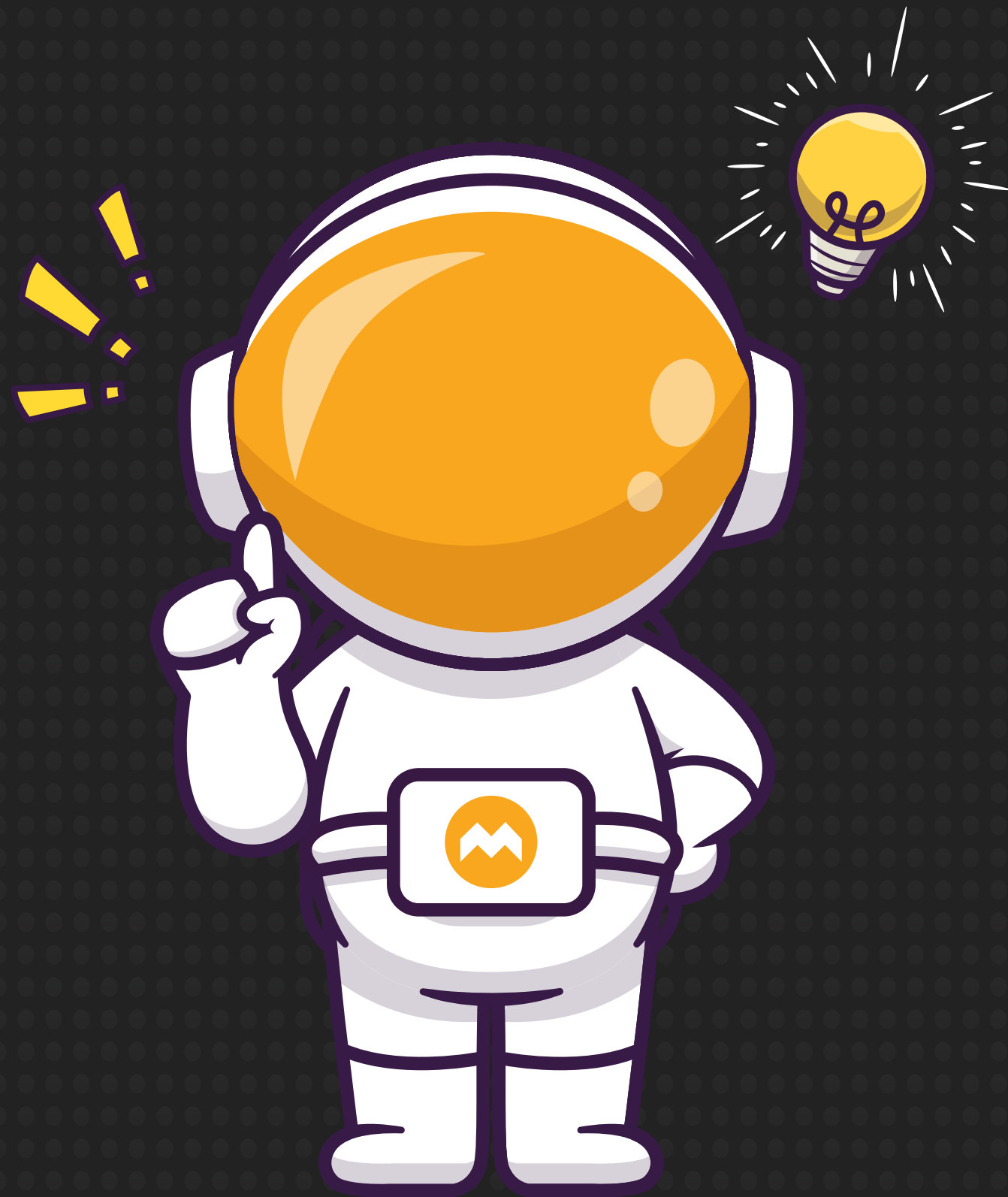


Collaboration over competition



Constructive feedback culture



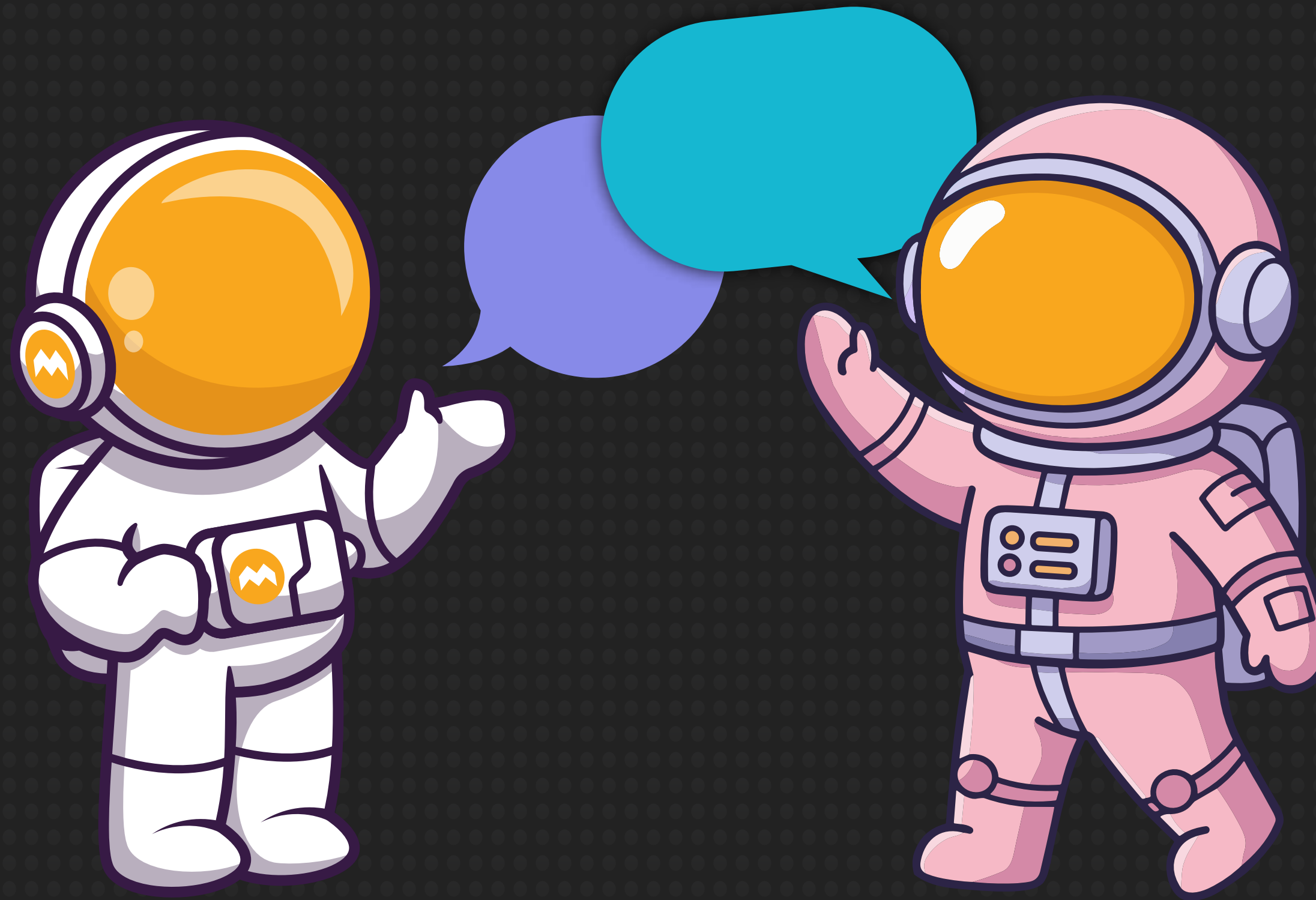


WHAT MAKES US UNIQUE?

WE SUPPORT INDIVIDUALITY
WE SUPPORT BOLD IDEAS NOT THE
SAFE ONES

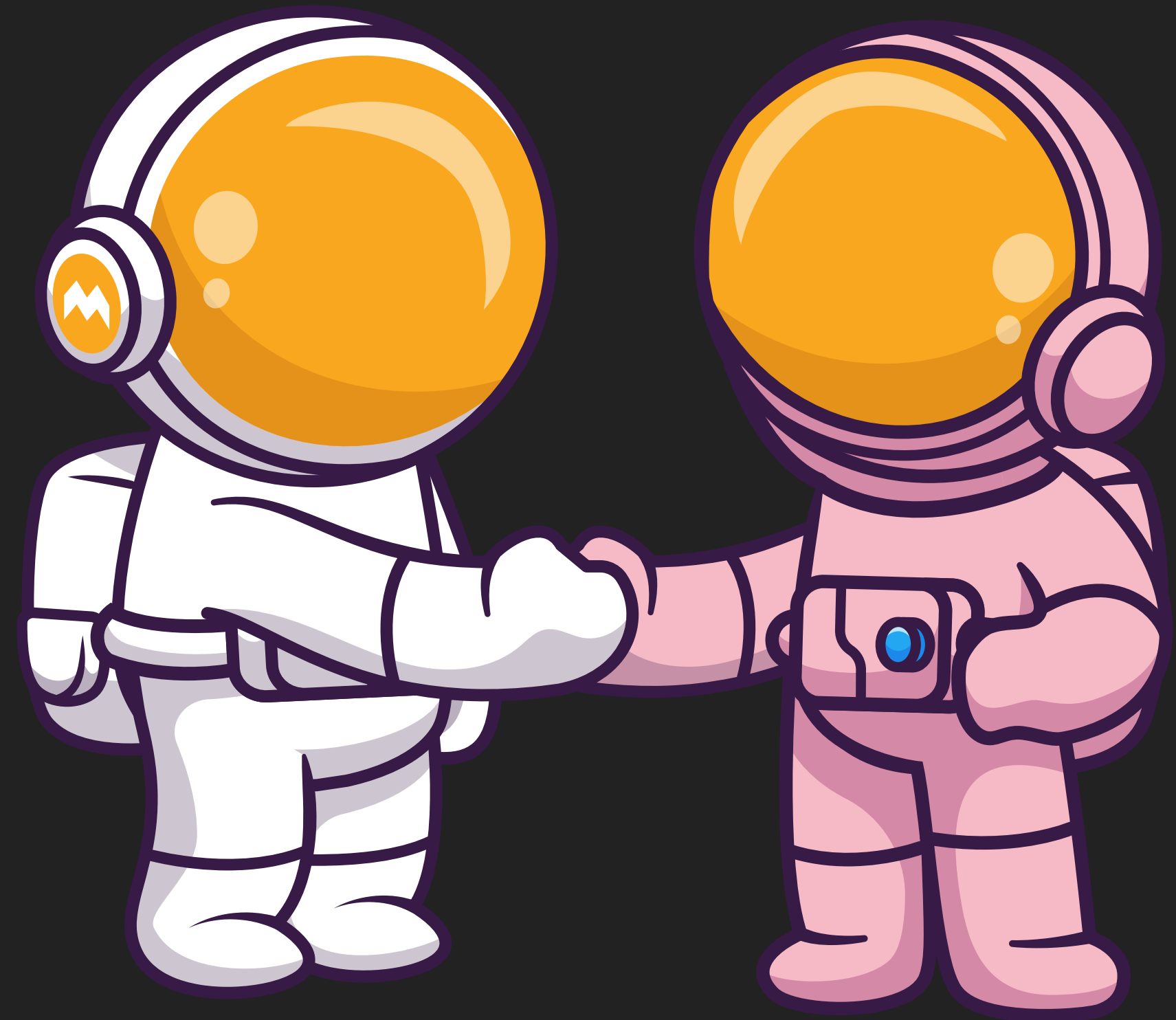


OUR COMMUNICATION STYLE.....



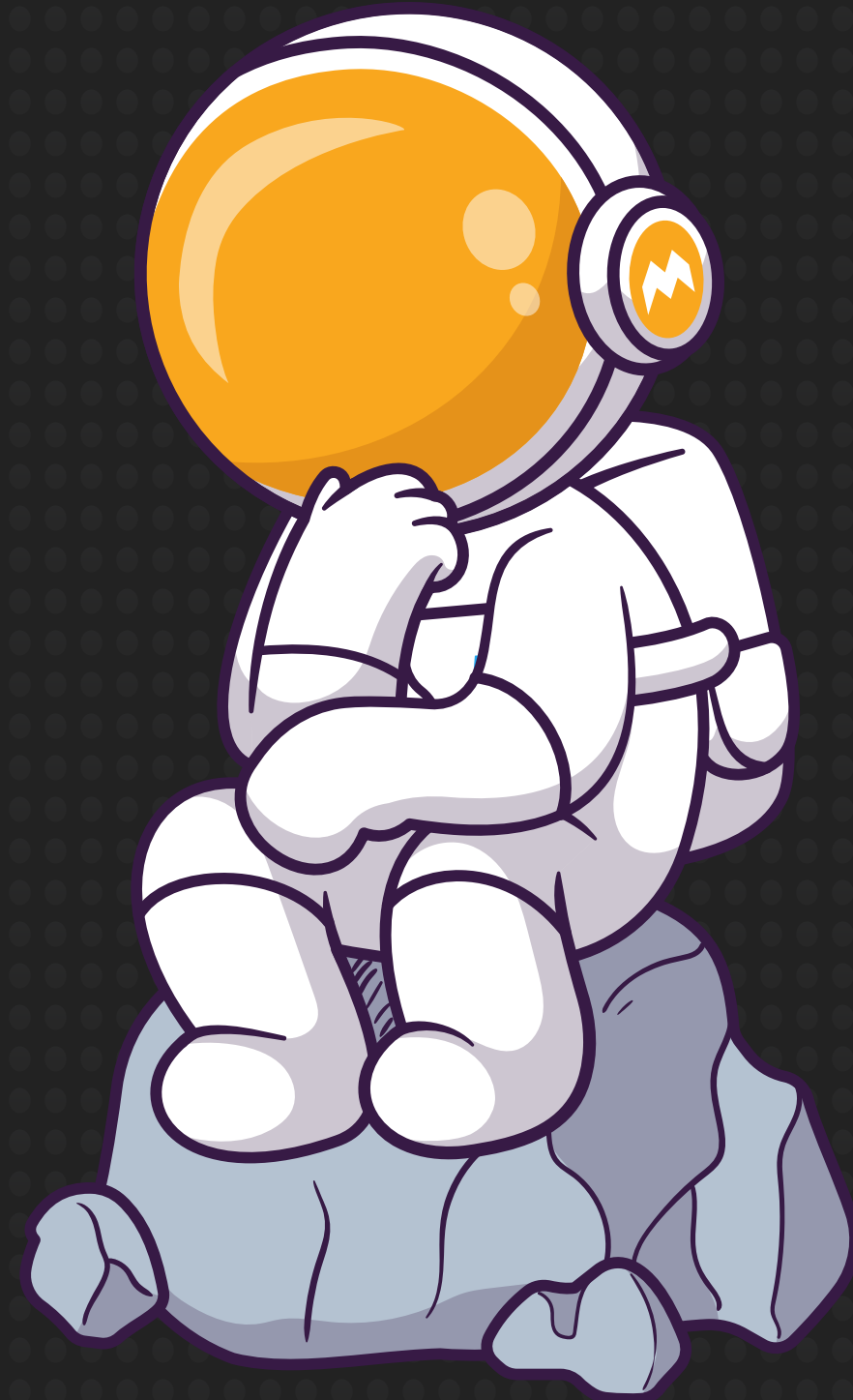
CLEAR, CONCISE AND RESPECTFUL

HUMOUR ENCOURAGED
WHERE APPROPRIATE



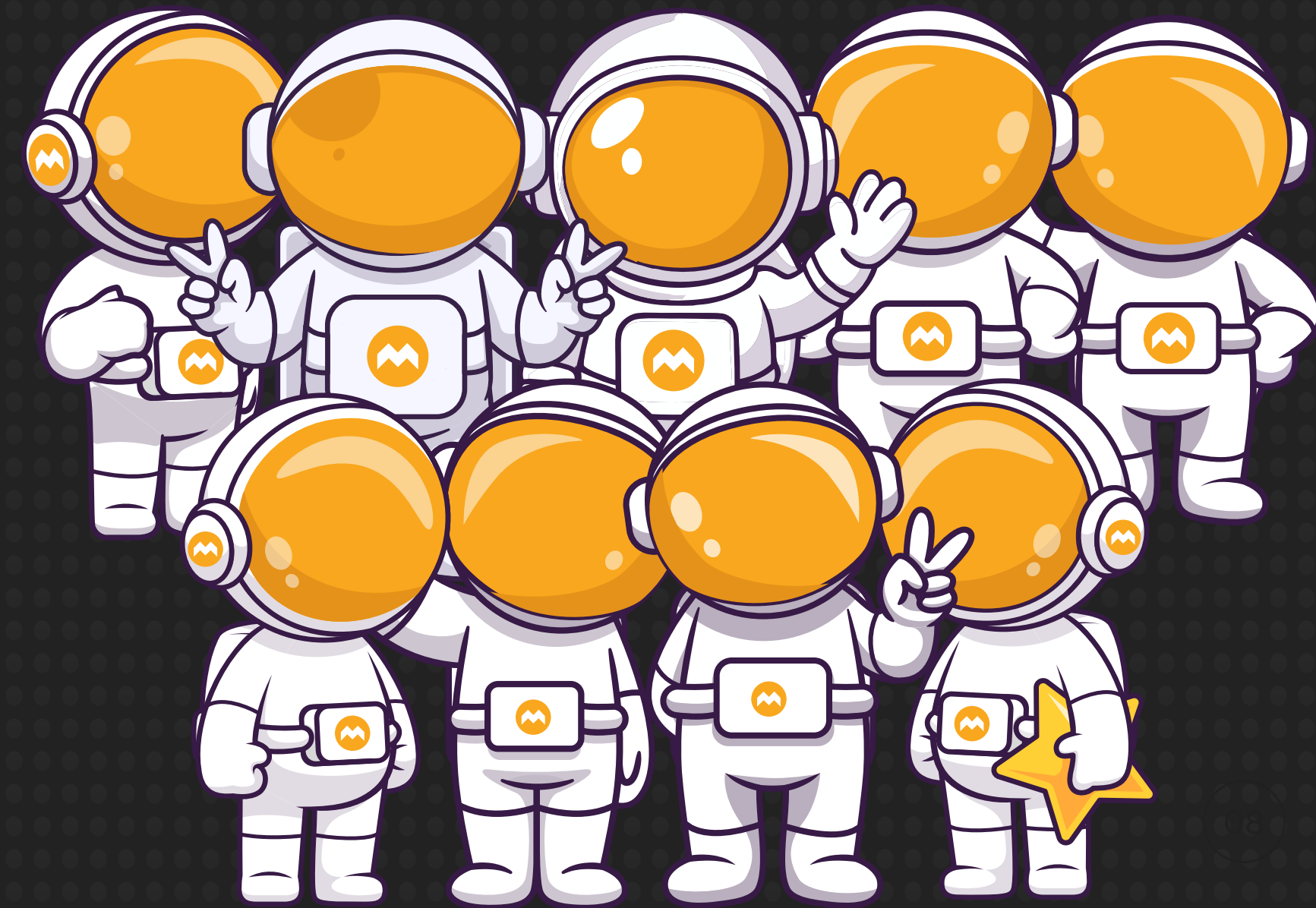
SO TALKING ABOUT FUN

WANNA KNOW HOW??

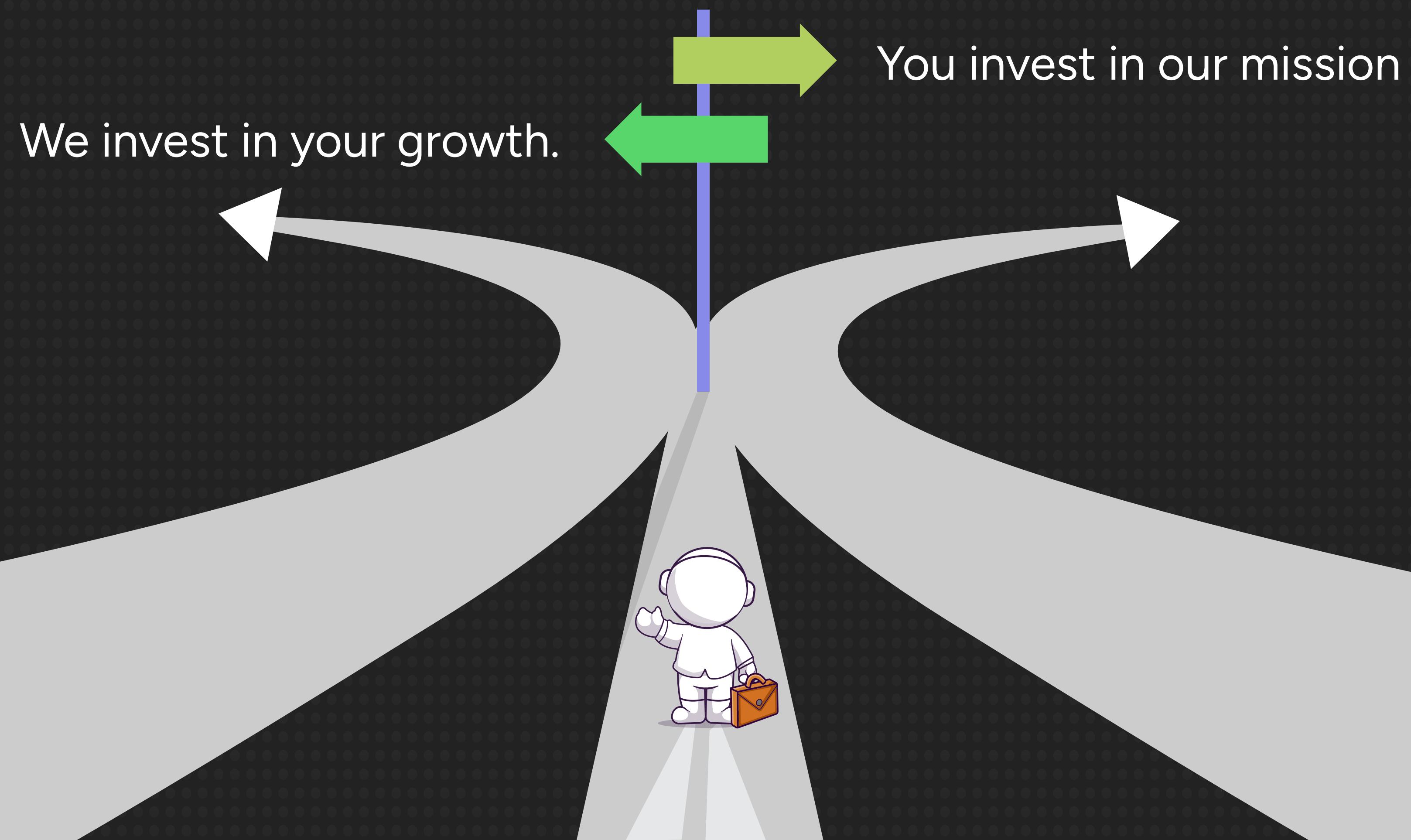


CULTURE IS NOT BUILT BY LEADERSHIP ALONE

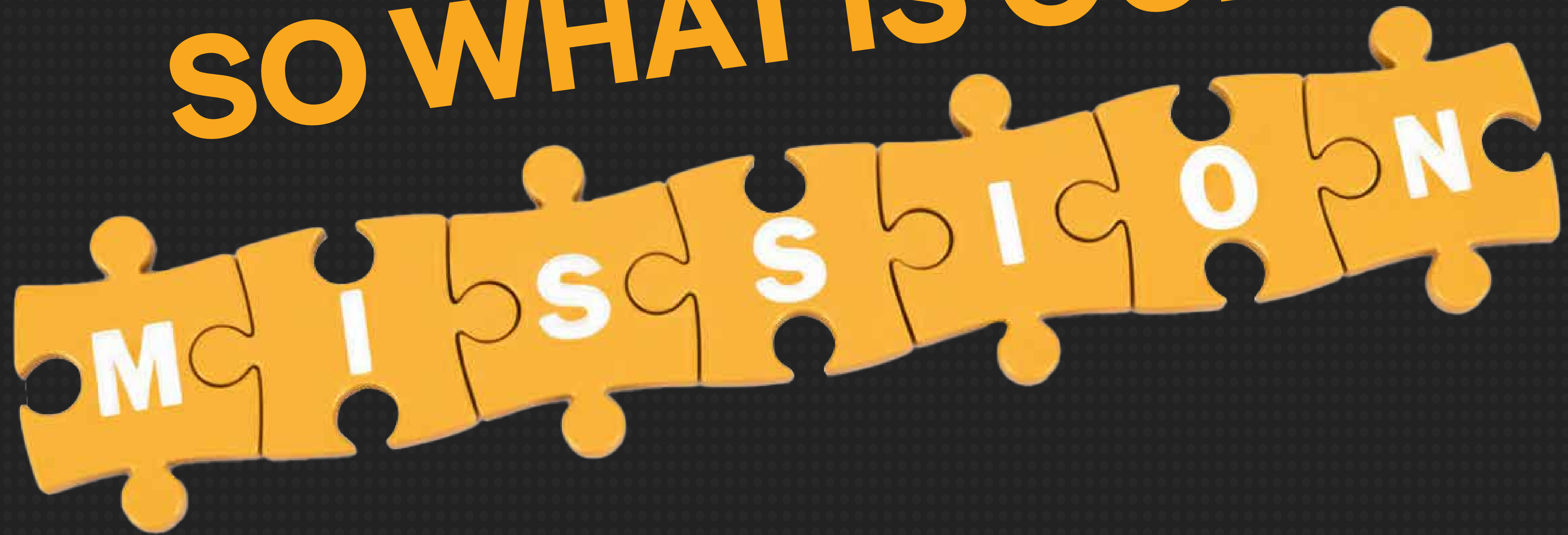
IT IS A SUM OF EVERYDAY ACTIONS
AND OUR EMPLOYEES ARE THE
KEY PART OF SHAPING IT



WE BELIEVE IN TWO WAYS.....



SO WHAT IS OUR

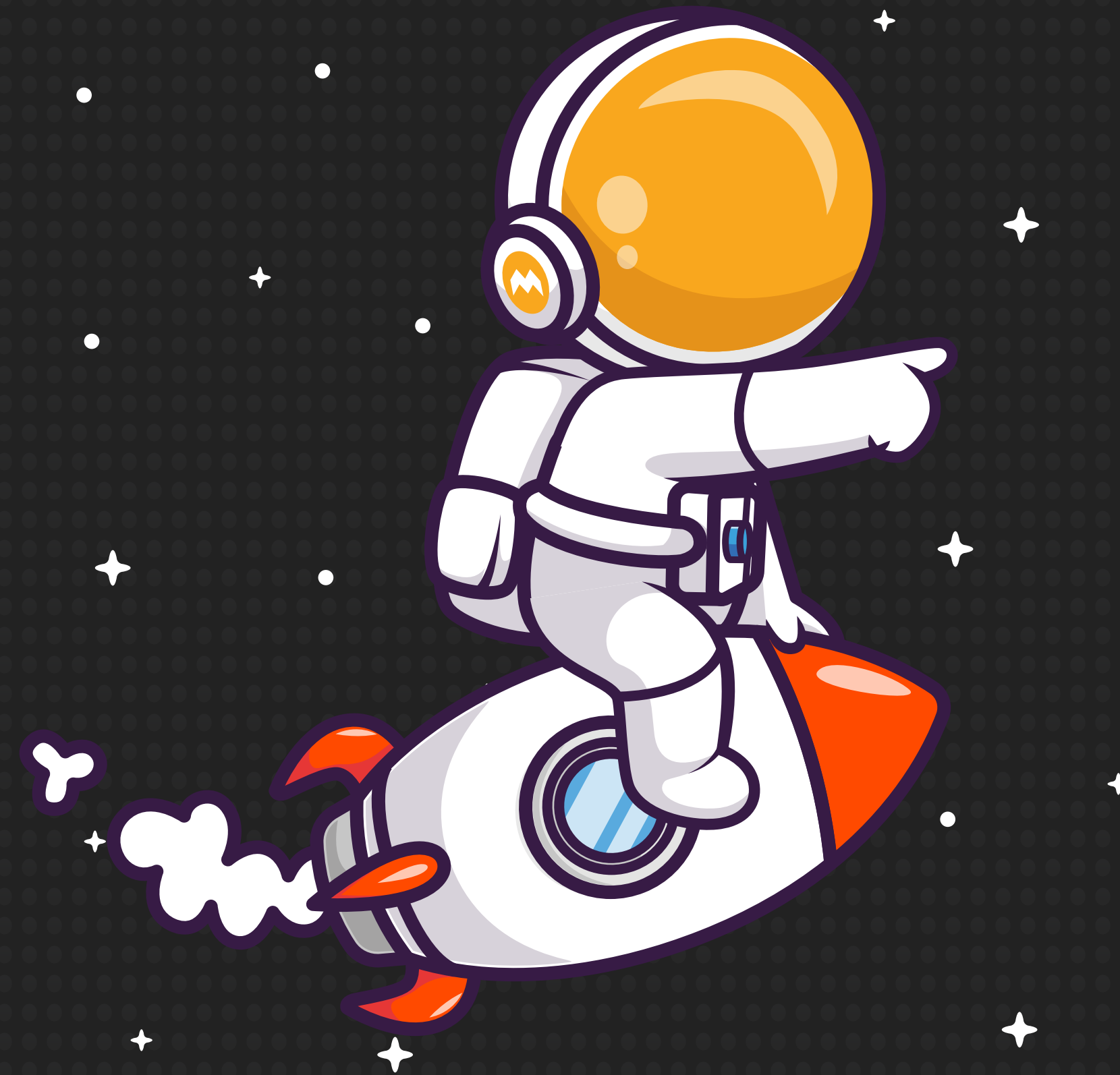


ANYONE?



Don't panic.... let me tell you

Our mission is to deliver
innovative solutions that
improve everyday life



**MARKESTAC'S
MAIN STRENGTH IS
THE PEOPLE
WORKING HERE**

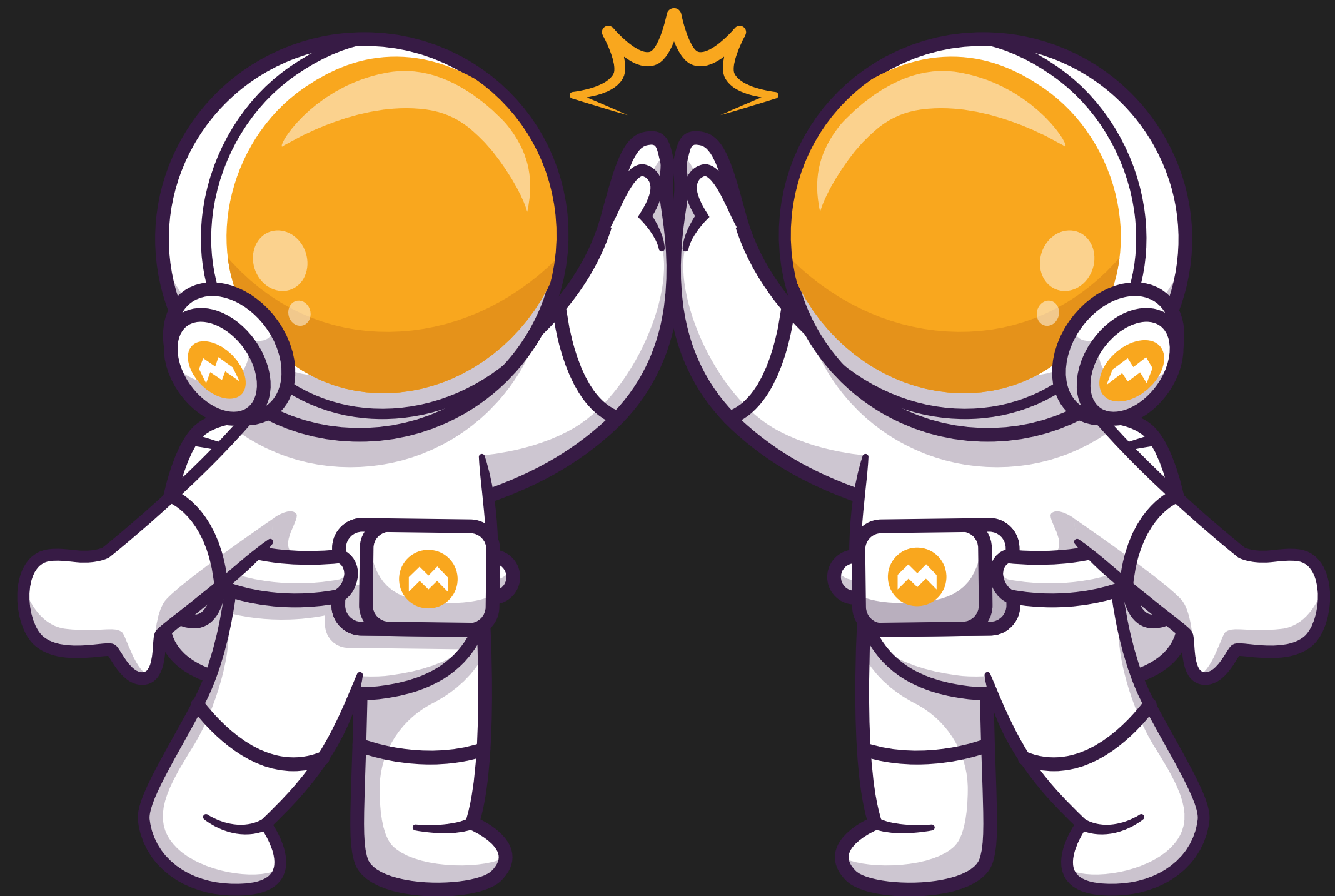


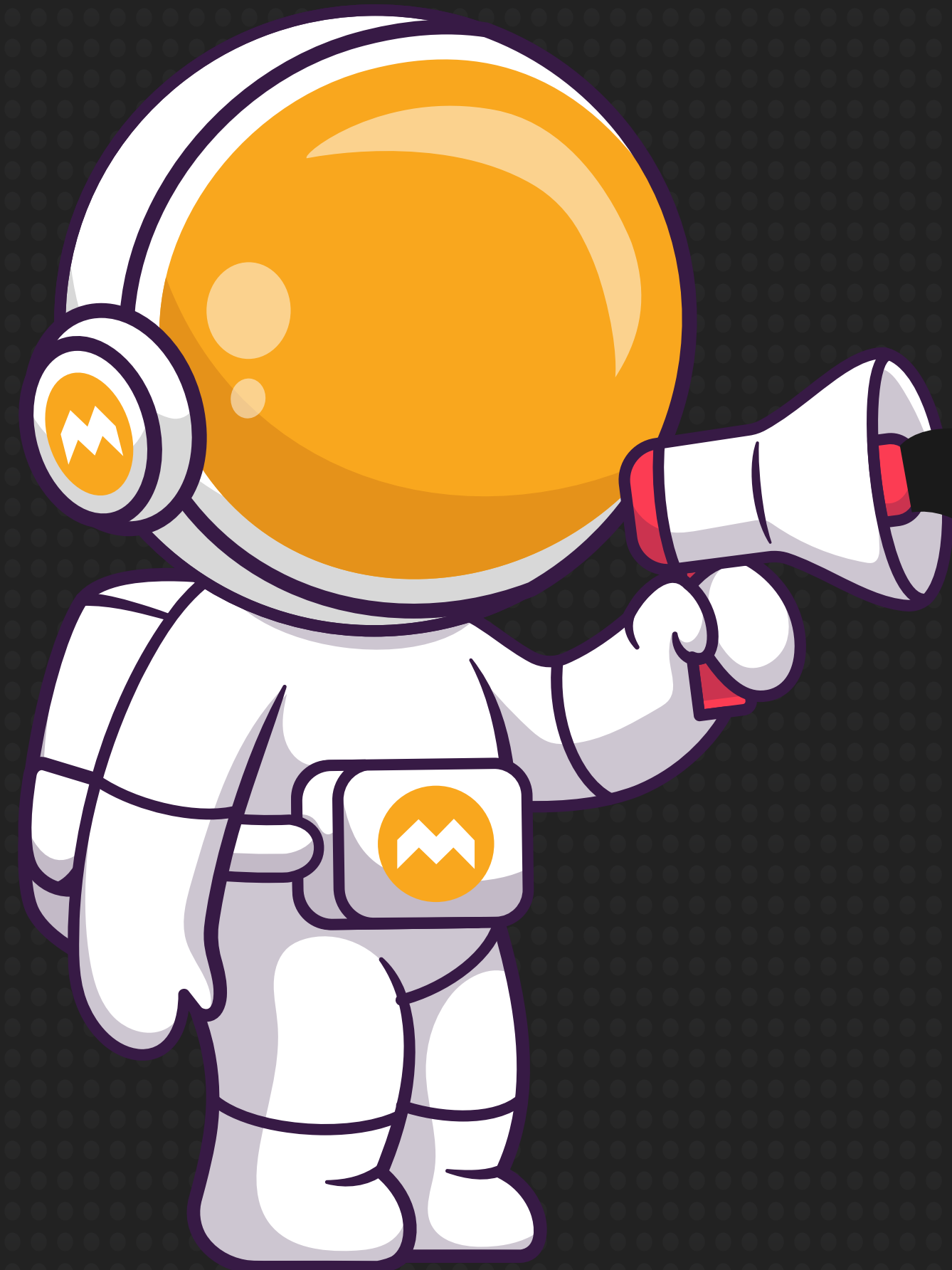
We don't hire to fill gaps.

Tasks come and go — talent shapes the future

We hire to elevate excellence.

The right people help us think bigger, act bolder, and evolve faster





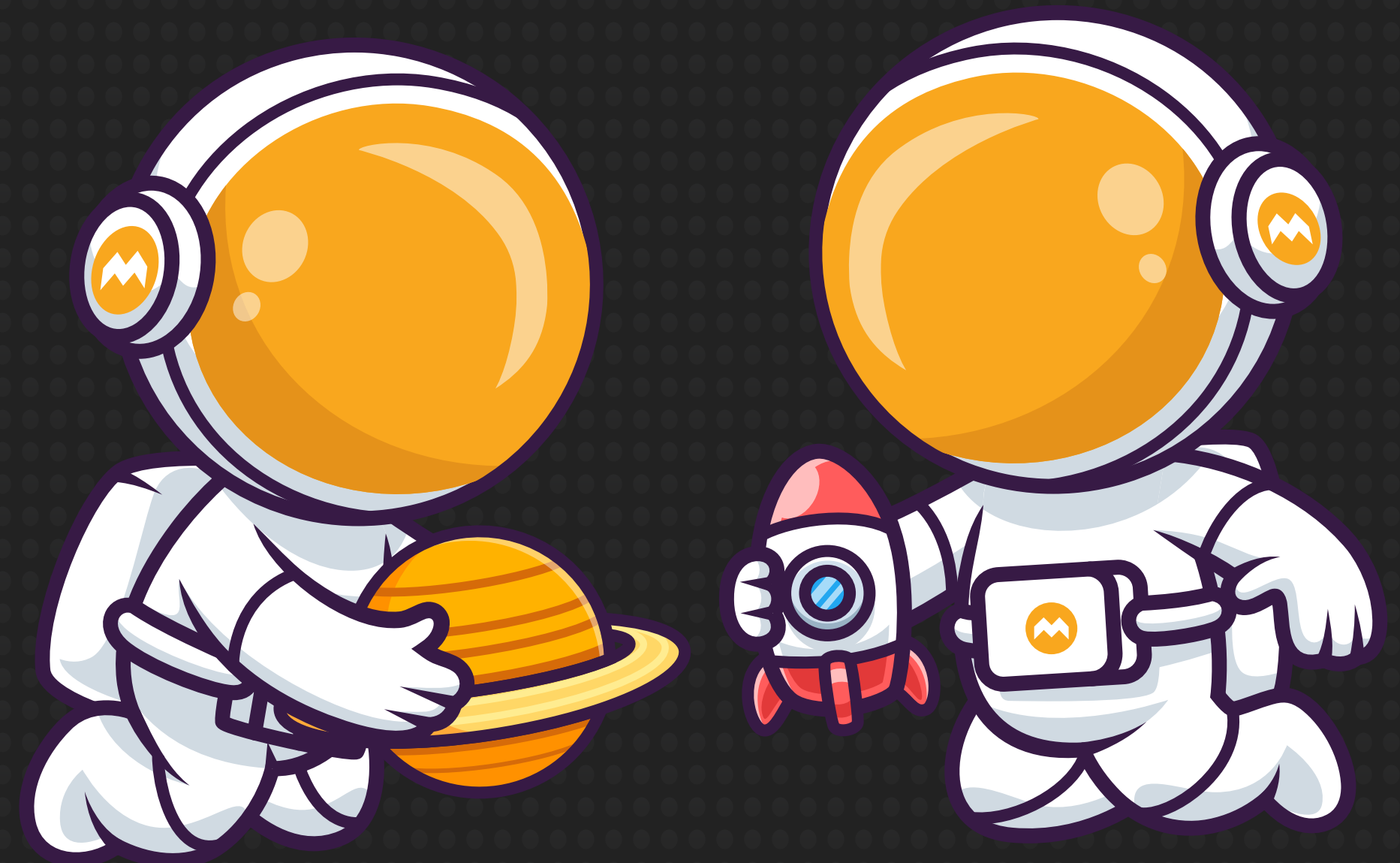
At MarkeStac, Employee's voice matters.
Employee's ideas lead the way.

Let's understand how??



We follow - Employee Empowerment Culture

- At MarkeStac, every employee is **fully empowered** to share their ideas.
- Team members can present **new pitches, strategies**, or concepts directly to:
 - Clients
 - Internal management
- We believe innovation comes from everyone, regardless of role or level.
- This culture promotes:
 - Creativity
 - Confidence
 - Ownership
 - Collaborative growth



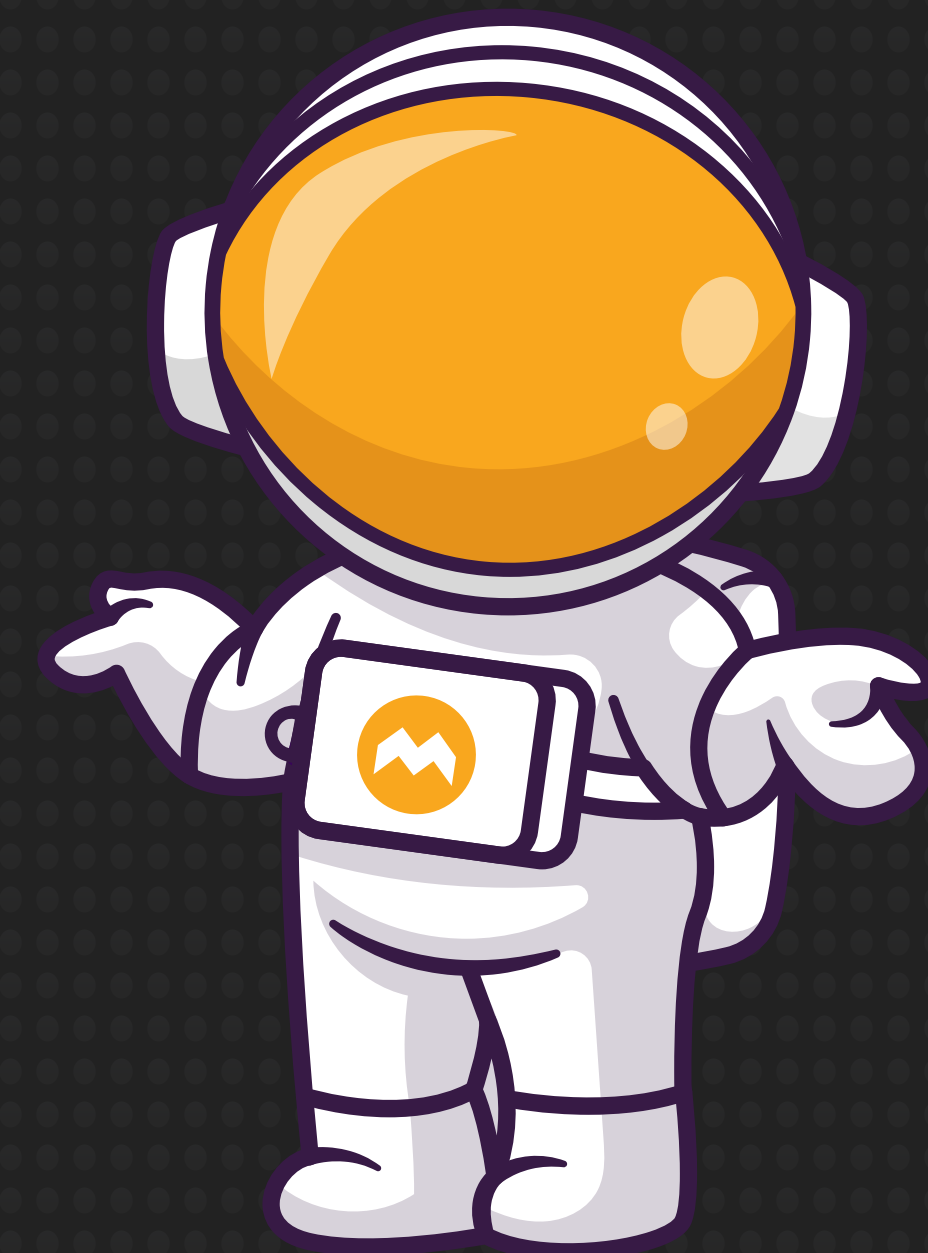
MARKESTAC IS not everyone's cup of tea

And not every great human is meant to be on this team
— and that's totally okay!



We didn't show up just to participate.....
We showed up to excel

Yeah, we're competitive.
In a good way.



BUT no matter what! We.....





....have fun
along the way

LET ME SHOW YOU....



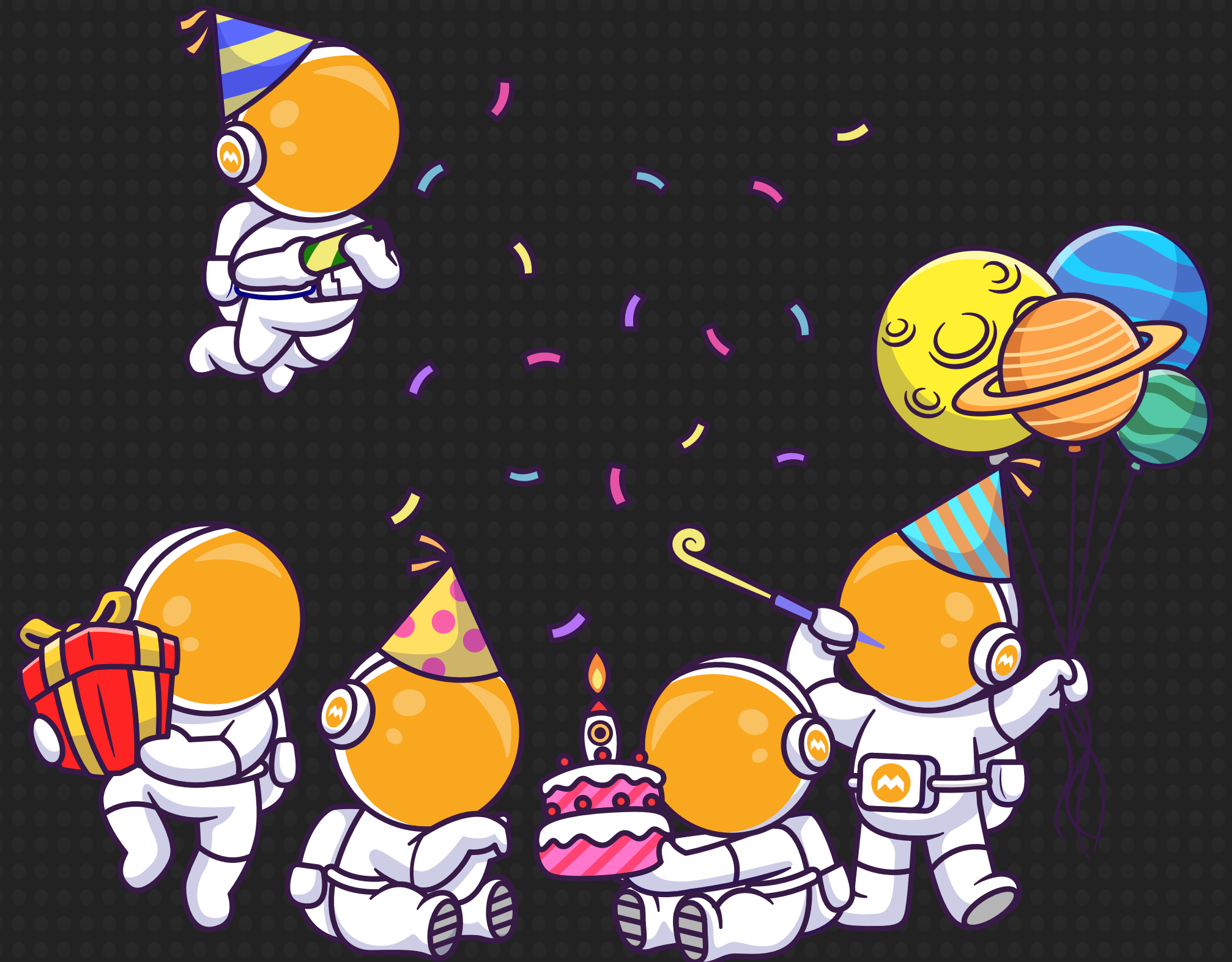
We Work Hard & Celebrate Together

- ✓ We believe in maintaining a joyful and balanced work culture
- ✓ Celebrating festivals as a team to create happy memories
- ✓ Recognizing company victories and team achievements
- ✓ Annual trips and fun outings to refresh and bond
- ✓ Appreciating individual milestones and contributions
- ✓ Building a positive, motivated, and connected workplace



Look how joyfully our team comes together while celebrating their colleague's birthday

— moments that strengthen our bond beyond work



**Not just birthday's we
travel together on
annual trips**



**Recognizing our employees
during festivals and work
anniversaries is an essential
part of our culture**



Ask yourself, how can I uplift the people I work with today and make them feel like the backbone of our organization?

Hint: Encourage, recognize, appreciate, and celebrate them



WE AS A TEAM BELIEVES IN....

- When success happens, we share the appreciation.
- When challenges arise, we take ownership as a team.
- When decisions are made, we stand united as one team.
- When pressure builds, we communicate clearly and honestly.
- When growth opportunities arise, we encourage and uplift each other.
- When mistakes happen, we focus on learning not blaming.

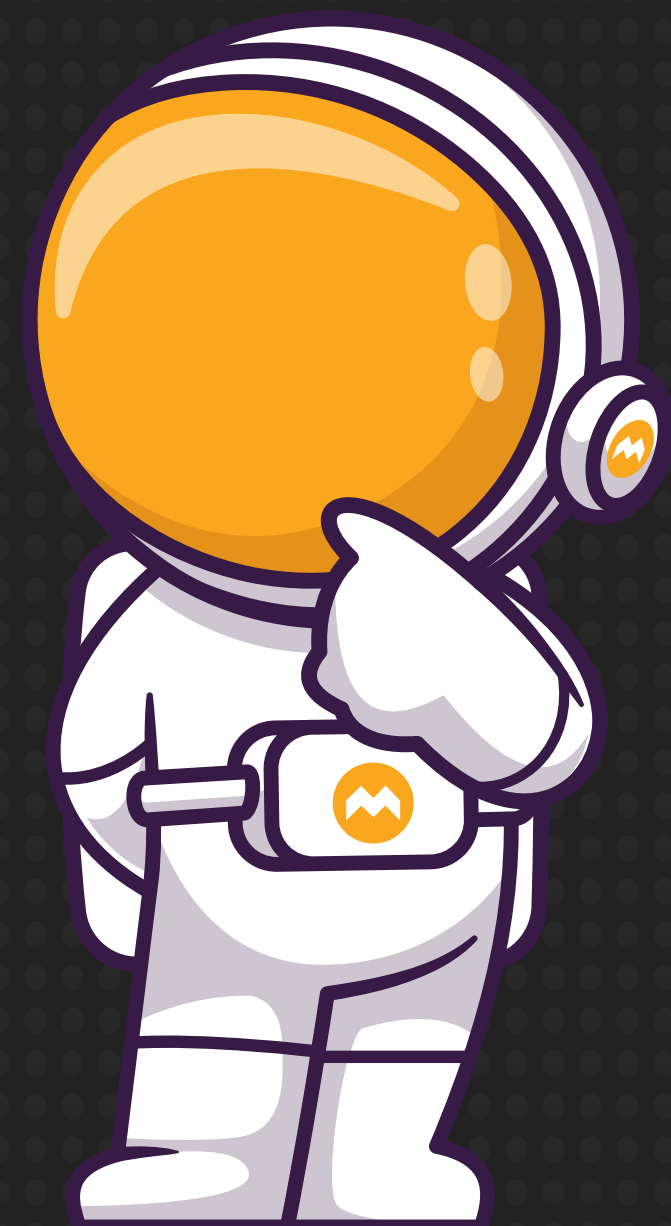


**GREAT PEOPLE
WILL ALWAYS HAVE
THE OPPORTUNITY
TO WORK WITH US.**



SO THE
QUESTION IS...

WHY MARKESTAC ?

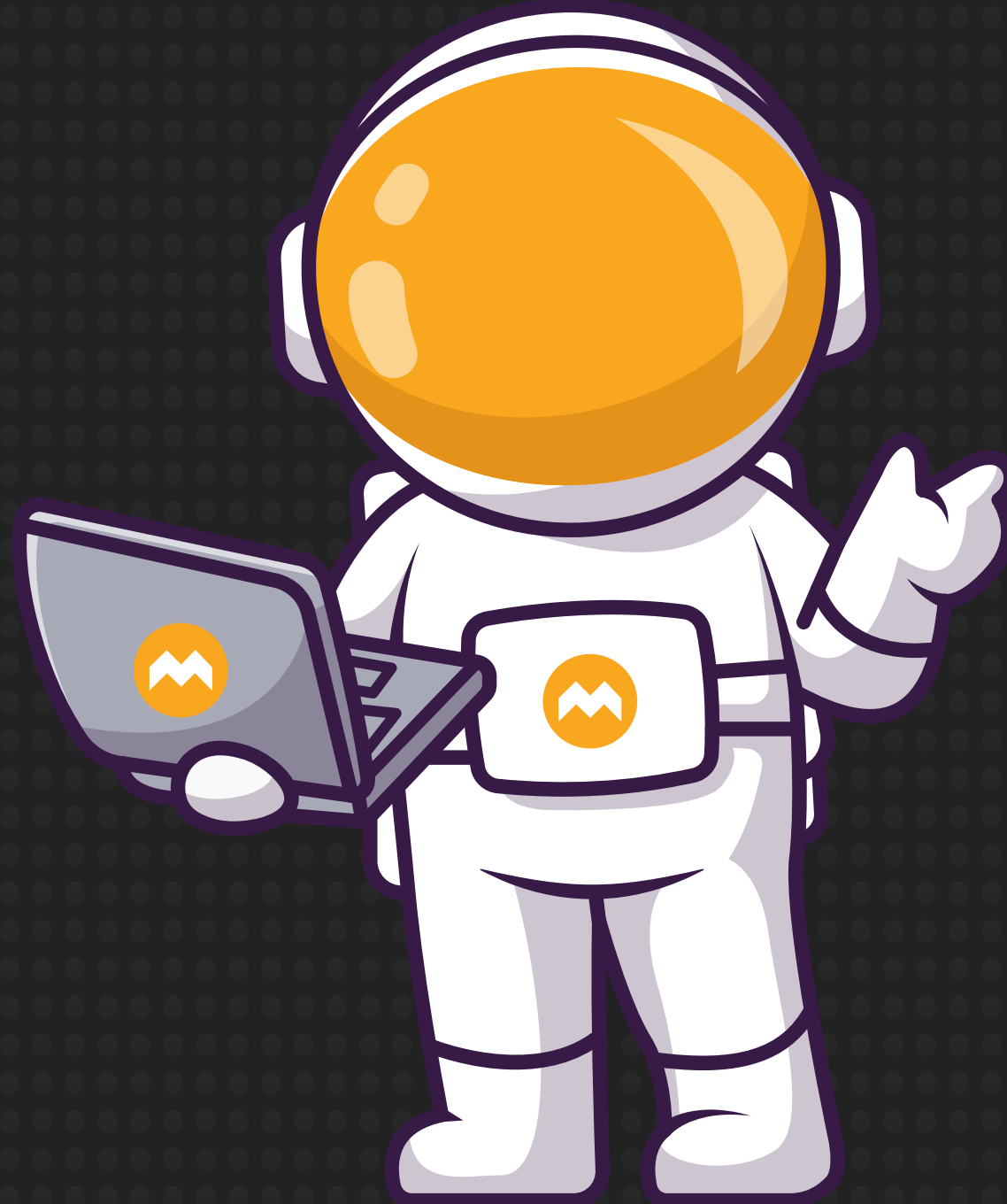


**BECAUSE IT'S
where great people
grow even greater**





FOR READING ABOUT US.



FEEDBACK helps us grow.

Reach us at: hr@markestac.com

OUR FOUNDER MR. SANJAY
review every message
with care

